Resolution

RESOLUTION OF THE BOARD OF EDUCATION OF ALBEMARLE COUNTY, VIRGINIA ("SCHOOL BOARD") ADOPTING ORDER NO. 21-3 OF THE DIRECTOR OF EMERGENCY MANAGEMENT FOR THE COUNTY OF ALBEMARLE, VIRGINIA

WHEREAS, the School Board recognizes that Albemarle County and the rest of the State of Virginia and the United States are in the midst of a world-wide COVID-19 pandemic that has resulted in more than 600,000 deaths in the United States; and

WHEREAS, the School Board has responded to the challenges brought about by the COVID-19 pandemic, providing students and staff members with the technology and resources necessary to ensure the efficient delivery of instruction, virtually and in-person; and

WHEREAS, the School Board has a substantial public interest in protecting the health and safety of its students, staff, and community and ensuring that the school division can provide staff and students with a safe and effective educational environment that supports student achievement; and

WHEREAS, school division staff at all levels are essential to the day-to-day operations of this school division and are responsible for the thorough and efficient education of all students and their social and emotional wellbeing; and

WHEREAS, a surge of COVID-19 cases has recently occurred, largely resulting from the "Delta Variant," also known as B.1.617.2, a highly transmissible virus that impacts individuals regardless of age; and

WHEREAS, over ninety (90%) percent of COVID-19 infections are currently occurring in individuals who have not been vaccinated against COVID-19; and

WHEREAS, the overwhelming scientific evidence has established that the vaccines authorized by the FDA for emergency use are safe and effective and recommended by the Centers for Disease Control and Prevention ("CDC") for all individuals, except children under 12 years of age and certain others; and

WHEREAS, the School Board has the responsibility to prevent the outbreak and spread of COVID-19 infections in its schools and other facilities; and

WHEREAS, the Director of Emergency Management for the County of Albemarle, Virginia has issued Order No. 21-3 pursuant to Virginia Code § 44-146.21(C) mandating vaccinations or periodic testing for COVID-19 for the employees of the County of Albemarle.

NOW, THEREFORE, BE IT RESOLVED that:

- 1. The School Board finds that there exists a health emergency that requires action to safeguard student and staff against the risks of infection, illness, hospitalization, and death from COVID-19.
- 2. The School Board adopts Order No. 21-3 and will work in partnership with the County of Albemarle in the implementation of this Order to control the spread of COVID-19 in the school division and community.
- 3. The administration of the school division is directed to develop procedures for the implementation of this resolution that are based upon Order No. 21-2 as modified to reflect the specific operations of the school division and School Board Policies, Regulations, and Code of Conduct; and, otherwise, take all other actions necessary to carry out this mandate.
- 4. The School Board hereby delegates to the Superintendent the authority to implement and modify vaccination and testing procedures based on changing conditions and to maintain conformance

with the requirements of the CDC, Virginia Department of Health, Blue Ridge Health District, and other applicable health authorities.

PASSED AND ADOPTED by the School Board of Albemarle County, Virginia this 12th day of August, 2021, by the following vote:

AYES: Ms. Callsen, Mr. Alcaro, Dr. Acuff, Ms. Le, Ms. Osborne, Mr. Oberg, Mr. Paige. NAYS: None.

Signed,

Jennifer Johnston

Clerk