STRAND I: TEACHING FOR LEARNING							
DOMAIN(s): Teaching and Learning							
SMART Goal(s): R	educe literacy achievement gap(s) to less than 10%						
		ACTION I					
1. Essential Action	/Strategy: Daily instructional commitment to meet with be	low benchmark readers (1	Fime on Task)				
Focus Area [Grade Level/Student Group(s)/Educators]	Action Steps	Person(s) Responsible for Implementation	Timeframe (Beginning to End Dates)	Evidence of Progress/Completion (Artifacts required)	Person(s) Responsible for Monitoring and Frequency		
K-5	 Structure reading groups so that all below benchmark readers meet with their teachers daily. Regular plan for targeted Tier One instruction related to additional "time on task" for below benchmark readers. Reading intervention is in addition to classroom reading instruction (plus one). 	Grade level, intervention and SPED teachers	September -June	Quarterly review (formative grade level data and end-of-year SOL year)	PLC and administrative teams		
2. Essential Action	/Strategy: Student learning targets for literacy						
Focus Area [Grade Level/Student Group(s)/Educators]	Action Steps	Person(s) Responsible for Implementation	Timeframe (Beginning to End Dates)	Evidence of Progress/Completion (Artifacts required)	Person(s) Responsible for Monitoring and Frequency		
K-5	Designing feedback conferences (a minimum of twice a quarter) for targeted students that provide timely feedback for students that includes goa I setting and personal achievement.	Grade level teacher Intervention/SPED teachers	September-June	Quarterly review (formative grade level data and end-of-year SOL year)	PLC and administrative teams		
K-5	100% of Gap Group 1 students will identify personal literacy goals and will monitor progress.	Grade level teachers Intervention/SPED teachers	September-June	Quarterly review (formative grade level data and end-of-year SOL year)	PLC and administrative teams		
3. Essential Action,	/Strategy: Implementation of Being A Reader Program						

Focus Area [Grade Level/Student Group(s)/Educators]	·	Person(s) Responsible for Implementation	Timeframe (Beginning to End Dates)	Evidence of Progress/Completion (Artifacts required)	Person(s) Responsible for Monitoring and Frequency
K-2	Continued implementation of Being a Reader program as a foundation (other resources will be supplemented as needed).	K-2 Team	September-June	Quarterly review (formative grade level data and end-of-year SOL year)	PLC and administrative teams

^{*}Insert more rows as necessary.

		STRAND II: SCHOOL	ENVIRONMENT		
DOMAIN: Safe and	Effective Learning Environment				
SMART Goal(s): 95	% of all students will report that they like and feel safe at sc	hool.			
		ACTION A	PLAN		
1. Essential Action,	/Research-Based Strategy: Social Emotional Learning Progra	am			
Focus Area [Grade Level/Student Group(s)/Educators]	Action Steps	Person(s) Responsible for Implementation	Timeframe (Beginning to End Dates)	Evidence of Progress/Completion (Artifacts required)	Person(s) Responsible for Monitoring and Frequency
Pre-K -5	 Lessons/activities fostering positive risk taking Lessons/activities fostering collaborative community building Lessons/activities focusing on positive conflict resolution skills As a faculty we will continue to build our library of books to use with our SEL lessons 	SEL team	September-June	Fall/Mid-Year/End of Year Surveys	PLC teams with SEL team support
	 Classified personnel professional development (instructional assistants, bus drivers, etc.) 	SEL team	First semester	Fall/Mid-Year/End of Year Survey	SEL team
2. Essential Action	/Research-Based Strategy: Culturally Responsive Teaching V	Vork			
Focus Area [Grade Level/Student Group(s)/Educators]	Action Steps	Person(s) Responsible for Implementation	Timeframe (Beginning to End Dates)	Evidence of Progress/Completion (Artifacts required)	Person(s) Responsible for Monitoring and Frequency
PreK-5	 Monthly targeted professional development for selected CRT characteristics (District developed curriculum) 	CRT team	September-June	Fall/Mid-Year/End of Year Surveys	CRT team
3. Essential Action	/Research-Based Strategy: Responsive Classroom Practices				
Focus Area [Grade Level/Student Group(s)/Educators]	Action Steps	Person(s) Responsible for Implementation	Timeframe (Beginning to End Dates)	Evidence of Progress/Completion (Artifacts required)	Person(s) Responsible for Monitoring and Frequency
PreK-5	 Classroom Morning Meetings (including morning message, greeting, activity and share time) 	Grade level teachers	September-June	Fall/Mid-Year/End of Year Surveys	Administrative team

PreK-5	Monthly School Wide Morning Meetings	Whole faculty	September-June	Fall/Mid-Year/End of Year Surveys	Administrative team
PreK-5	 Consistent use of positive teacher language Consistent use of interactive modeling for setting positive expectations across all school settings (including cafeteria, buses, play ground, hallways and bathrooms). 	Whole faculty Whole faculty	September-June September-June	Fall/Mid-Year/End of Year Surveys Fall/Mid-Year/End of Year Surveys	Administrative team Administrative team

^{*}Insert more rows as necessary.