




2013-14

## Superintendent's Funding Request



*Meeting Students at the Leading Edge of Their Potential*



"We choose to go to the moon ...  
because that goal will serve to  
organize and measure the best  
of our energies and skills,  
because that challenge is one  
that we are willing to accept,  
one we are unwilling to postpone,  
and one which we intend to win ..."

*President John F. Kennedy—September 12, 1962  
Rice University, Houston, Texas*

## Moore's law

The observation that over the history of computing hardware, the performance capacity of the computer chip doubles approximately every two years



... the pace of change and progress in education has been far less ambitious.



Our aim is for every student in Albemarle County Public Schools to graduate

**citizenship, workforce and college ready**

with a set of skills that can positively impact our economy and our community.



## In 2012 ...

Our students scored among the **top 3% of all students in Virginia** on the SAT.

66% of our graduates received **Advanced Studies Diplomas**, over 35% above the state average.

11 of our teachers earned **National Board Certification** and 36 more are currently undergoing the process.

9 of our schools earned **Virginia Index of Performance awards** for advanced learning and achievement.

Our talented musicians, thespians and vocalists earned **regional, state and even international honors**.

## Our accomplishments continue ...

Our division was one of only 8 in the state to be recognized by the USDA for **health and wellness**.

Our high school students earned **first place finishes** in 12 of 14 categories at the regional science fair.

The Virginia Department of Education designated our Health and Medical Sciences Academy as a regional **Governor's Health Sciences Academy**.

338 of our middle and high school students participate in AVID (Advancement Via Individual Determination), the division's **college preparatory program**.

# Climate



## Current Operational Challenges

- Enrollment growth
- Local revenue
- Compensation
- Bus replacement
- Redistricting
- Capital Improvement Program
- Sequestration

## Current Instructional Challenges

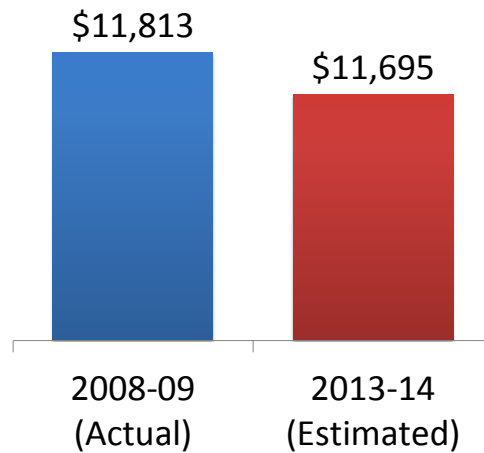
- SOQ funding
- Increased students with F/R lunch
- State-mandated online testing
- World Languages Program
- Graduation requirements
- Staffing at large elem schools
- Professional development

## Watch List

- 21st Century Learning
- Safe Schools/ Healthy Students
- Composite Index
- Virginia Retirement System

## 4 Years of Maintenance of Effort Budgets

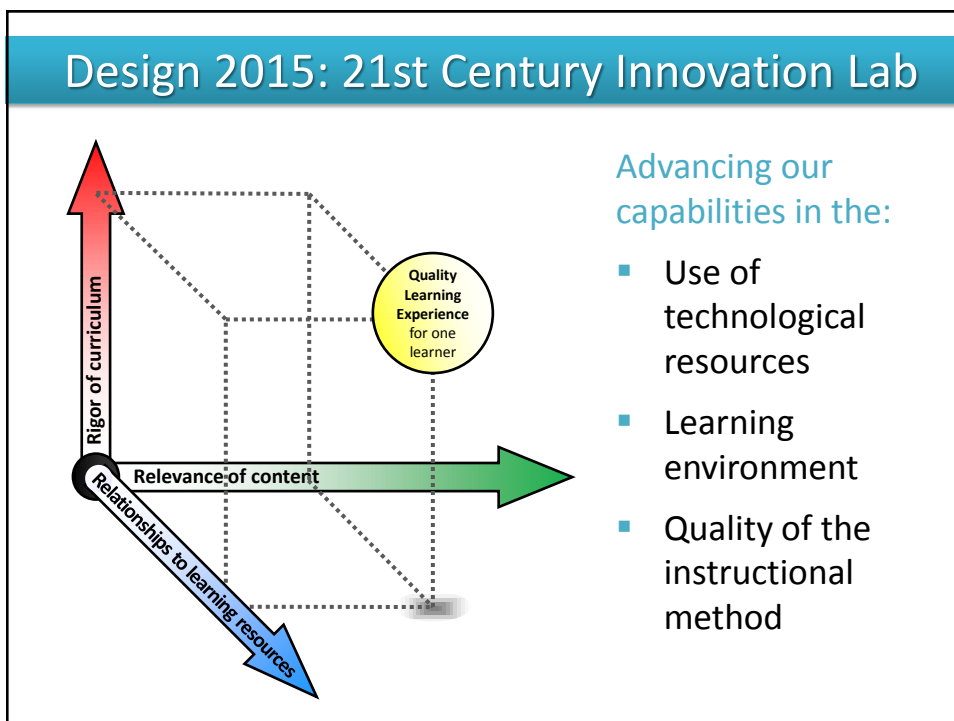
### Per Pupil Revenues



### “Maintenance of Effort” Means ...

- Funding increases primarily to meet growth and mandates
- Fulfilling minimum requirements
- Limited opportunities for new initiatives







Critical thinking

Implementing the  
**4Cs**


Collaboration

Creativity

Communication



Funding Request

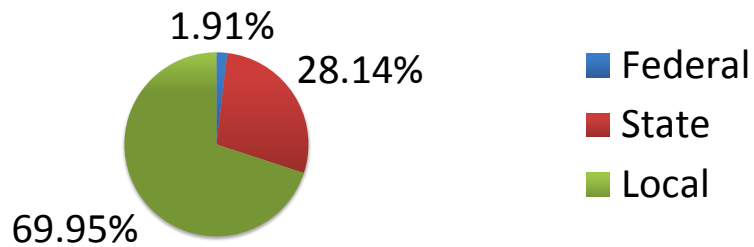




### Total Funding Request (in millions)

Anticipated Revenue	\$153.97
Proposed Expenses	\$155.44
Funding Gap	(\$1.47)

### 2013-14 Revenue Sources



### Revenues (in millions)

	2012-13 Adopted	2013-14 Proposed	\$ Change
Local – Schools	\$1.59	\$2.05	\$0.46
State Revenue	\$42.95	\$43.32	\$0.37
Federal Revenue	\$2.94	\$2.94	\$0
Local – General Fund Transfer	\$100.11	\$102.62	\$2.51
Other Local Transfers & Fund Balance	\$3.67	\$3.05	(\$0.62)
	\$151.25	\$153.97	\$2.72

## Expenses (in millions)

	2012-13 Adopted	2013-14 Requested	\$ Change	% Change
Instruction	\$114.84	\$118.17	\$3.33	2.90%
Admin, Attendance & Health	\$6.80	\$6.88	\$0.08	1.28%
Transportation	\$8.84	\$9.36	\$0.52	5.85%
Building Services	\$14.52	\$14.92	\$0.40	2.75%
Technology	\$2.43	\$2.71	\$0.03	11.68%
Transfers	\$3.83	\$3.40	(\$0.42)	- 11.09%
	\$151.25	\$155.44	\$4.20	2.77%

## Systemic Assumptions

- VRS rates for 2013-14 hold steady at 12.77%
- Overall enrollment will increase
- Free/reduced lunch numbers have increased; future projections assume current levels will remain constant
- 2% salary increase for employees
- School bus replacement costs will be moved from the operational budget to the CIP
- Class size and scheduling changes have budgetary impacts

## Addressing Our Needs: Summary of Tier 1 Initiatives

Instruction	\$248,135
Maintenance of Effort <i>(primarily to support enrollment growth and mandates)</i>	\$3,198,210
Market Competitiveness <i>(to support recruitment and retention of highly-qualified workforce)</i>	\$3,271,527
Budget Reductions	(\$3,457,602)
<b>Total for Tier 1 Initiatives</b>	<b>\$3,260,270</b>

## Maintenance of Effort \$3,198,210

- Growth Due to Enrollment 23.64 FTE - \$1,483,528; \$43,996
- Transfer to Comprehensive Services Act (CSA) \$500,000
- Piedmont Regional Education Program (PREP) \$258,942
- Return of School Capital \$226,978
- Projected Donations \$180,647
- Special Education Staffing 2.50 FTE - \$167,467
- Capital Improvement Program (CIP) Storage Lease \$144,000
- Charlottesville Albemarle Technical Education Center (CATEC) \$107,701
- Increase Staffing to Support English for Speakers of Other Languages (ESOL) Students 1.00 FTE - \$66,987
- Increases in Wireless Costs \$60,000
- Department of Social Services/Bright Stars Increase \$1,960

Instruction	\$248,135
<ul style="list-style-type: none"> <li>Virtual Courses 1.00 FTE - \$66,987; \$181,148</li> </ul>	
Market Competitiveness	\$3,271,527
<ul style="list-style-type: none"> <li>Teacher Salary Increase \$1,491,955</li> <li>Classified Salary Increase \$946,289</li> <li>Health Insurance Increase \$799,820</li> <li>Dental Increase \$33,463</li> </ul>	

Reductions	(\$3,457,602)
<ul style="list-style-type: none"> <li>Lapse Factor Increase (\$1,500,000)</li> <li>Bus Replacement Moved to Capital Improvement Program (CIP) (\$947,896)</li> <li>Salary Savings (\$735,168)</li> <li>Eliminate Transfer to Adult Education Grant (\$22,500)</li> <li>Voluntary Early Retirement Incentive Plan (VERIP) (\$252,038)</li> </ul>	

## Educational Excellence



*Meeting Students at the  
Leading Edge of Their Potential*

### What Educational Excellence Looks Like

Implementation of a fully staffed **instructional coaching model**

Development and implementation of a full **one-to-one technology initiative**

Development and implementation of a **world languages program** in elementary schools

Year-round **opportunities for teachers** to design lessons and assessments consistent with the Framework for Quality Learning and 21st century learning skills and competencies

Provision of **direct home-to-school transportation** for our high school magnet programs

Transformation of classrooms into innovative **learning environments**



## *Thank You to Our Contributors*

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AEA Exchange  
County Parent Council  
County Student Council  
Classified Employee Advisory  
DART Advisory  
Gifted Advisory  
Leadership Team  
Long Range Planning Advisory

Quality Council  
School Finance Advisory Council  
School Health Advisory Board  
Special Education Advisory  
Superintendent's Budget  
Advisory  
Teacher Advisory

[www.k12albemarle.org/budget](http://www.k12albemarle.org/budget)

## Budget Development Calendar

January	February	March	April
<b>22</b> – Budget WS; Supt's Budget Request Presentation <b>24</b> – Regular Board Mtg & Budget WS <b>31</b> – Public Hearing: School Budget; Tentative Budget WS	<b>5</b> – Budget WS <b>7</b> – Tentative Budget WS (if needed) <b>14</b> – Regular Board Mtg (Finalize SB's Request) <b>25</b> – Public Hearing on County Exec's Recommended Budget <b>28</b> – Regular Board WS	<b>4</b> – BOS Budget WS: General Gov't <b>7</b> – BOS Budget WS: CIP <b>11</b> – BOS Budget WS: School Division <b>13</b> – BOS Budget WS (if needed) <b>14</b> – Regular Board Mtg <b>27</b> – Public Hearing: Calendar Year Tax Rate and Proposed Op & Cap Budgets <b>28</b> – Regular Board WS	<b>3</b> – BOS adopts 2012-13 Budget and 2013-14 Calendar Year Tax Rate <b>11</b> – Regular Board Mtg/Budget Discussion <b>18</b> – Tentative Budget WS (if needed) <b>25</b> – Regular Board WS: Adopt Budget

## Future Budget Work Session Schedule

<b>January 22</b>	Receive Superintendent's Funding Request Overview of Request – Jackson Zimmermann Instructional Departments – Billy Haun
<b>January 24</b>	DART & Technology – Vince Scheivert Operations Departments – Josh Davis
<b>January 31</b>	Public Hearing
<b>February 5</b>	Human Resources – Lorna Gerome Other items identified by the Board
<b>February 7</b>	Tentative
<b>February 14</b>	Adopt a Request